

**John M. Urias,
Executive Vice President and President, Defense**

John M. Urias is Oshkosh Corporation Executive Vice President and President, Defense. He was appointed to this position in October 2011. Urias is responsible for leading all aspects of the company's global defense business, including vehicle programs, new product development, life-cycle sustainment and aftermarket services.

Urias is a former Army major general with 31 years of distinguished service. Before retiring from the Army, he served as commanding general of the Joint Contracting Command – Iran/Afghanistan (JCC-I/A) in support of Operation Iraqi Freedom and Operation Enduring Freedom. His additional Army experience includes serving as the program executive officer of Air, Space & Missile Defense and deputy for systems acquisition at the Tank-Automotive and Armaments Command (TACOM).

Prior to joining Oshkosh, Urias worked for Raytheon Company, where he most recently served as vice president of programs for Raytheon Integrated Defense Systems. In this role, he served as an advisor with senior international and domestic government officials. He also identified and developed new business opportunities, supported international business efforts, and was a key participant in national theater and security programs.

Urias holds a master's degree in national security and strategic studies from the Naval War College, a master's degree in electric engineering from the Naval Postgraduate School, and a bachelor's degree in biological sciences from the University of California, Davis.