

Corporate Environmental Management Policy

PURPOSE

Protecting the environment is an Oshkosh Corporation core value. It is our goal to reduce wastes and emissions, minimize adverse environmental impacts, and promote resource conservation at all of our production, service and sales operations worldwide.

RESPONSIBILITY

All of our employees share responsibility for our environmental performance. This policy and any subsequent modifications will be communicated to all employees and made available to the public.

POLICY

To ensure that we consistently adhere to this environmental core value, we will:

- Comply with or exceed the requirements of applicable environmental laws and regulations in all of our operations worldwide.
- Promote efficient use of materials and resources in our buildings, processes, and products.
- Work to minimize waste and explore and evaluate reuse and recycle options.
- Investigate alternatives for the use of hazardous materials.
- Drive continuous improvement in our environmental performance through implementation of the Oshkosh Operating System, setting of Key Performance Indicators (KPIs) and sharing best practices across the Company. We will measure and review our progress on a regular basis.
- Assess environmental impacts when designing and developing new products and services.
- Assess environmental impacts when evaluating product distribution and logistics.
- Incorporate environmental performance into the selection and ongoing evaluation process for suppliers and service providers including licensees and third party manufacturers.
- Conduct regular environmental assessments of the Company's facilities and report the results of these assessments to Company senior leadership.
- Conduct appropriate environmental due diligence as part of any merger and/or property acquisition process.