

**Mark M. Radue****Executive Vice President and Chief Strategy Officer**

Mark Radue is Executive Vice President and Chief Strategy Officer, a position he was appointed to in September 2016. Mr. Radue is responsible for mergers & acquisitions (M&A), as well as strategic planning and deployment to support the company's growth and diversification strategy. Mr. Radue also coordinates cross-segment business development activities and assists with other global growth initiatives.

Mr. Radue served as Vice President, Business Development from November 2005 to December 2010 and Senior Vice President, Business Development from January 2011 to August 2016. Mr. Radue joined the Company in May 2005 as Senior Director of Financial Analysis and Controls. In this role, he was responsible for overseeing the company's process to be compliant with Section 404 of the Sarbanes-Oxley Act of 2002, managed the Oshkosh Truck Division Operations Finance Department and was the company liaison with the outsourced internal audit function. Radue previously worked for Oshkosh in 1997 as Corporate Controller.

In 1998 Mr. Radue joined Grant Thornton LLP, where he was an audit partner from 2000 to May 2005. In addition to being the client lead on manufacturing and distribution clients, he led several M&A assignments, primarily related to buy-side transaction support. Mr. Radue started his career in 1988 at Arthur Andersen, most recently as an audit manager, where he served a client base of public and privately held companies. From 1994 to 1996 he was the Chief Financial Officer for two companies in the flexographic printing industry.

Mr. Radue holds a bachelor's of business administration degree in accounting and information systems from the University of Wisconsin-Madison and is a certified public accountant.