

**Robert H. Sims**  
**Executive Vice President and Chief Human Resources Officer**

Robert H. Sims is Oshkosh Corporation's Executive Vice President and Chief Human Resources Officer, a position he was appointed to in August 2016. Mr. Sims is responsible for all areas of human resources including leading the Company's global human resources strategy, managing talent development and driving employee engagement.

Prior to joining Oshkosh, Mr. Sims served in several senior executive roles at Eaton Corporation, a global diversified power management company. Most recently, he served as Senior Vice President of Human Resources for the Electrical Sector. He also worked in executive HR roles at Diageo North America, Pepsi Bottling Company and major consumer brand companies such as Scotts Miracle-Gro, the Dial Corporation and Frito-Lay, a subsidiary of PepsiCo.

Mr. Sims has a bachelor's degree in business administration from Aquinas College and a master's in labor and industrial relations from Michigan State University.